



AKTHAM AL-SARAYREH

Management Professor

CONTACT

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- ☎ 00962-799046606
- ✉ Sarah_aktham@yahoo.com
- ✉ a.alsarayreh@bau.edu.jo
- 📍 Jordan –Amman-Tabrbor

SKILLS

- Curriculum Development
- Research Analysis
- Student Engagement
- Blackboard Learn
- Canvas LMS
- Scholarly Writing
- Peer Review
- Moodle
- Zoom Proficiency
- Turnitin
- Grant Writing
- SPSS Analysis

LANGUAGES

Arabic

100%

English

90%

Japanese

40%

PROFILE INFO

College Professor offering a wealth of talent in the development and implementation of educational technology tools and applications in the classroom. In-depth knowledge in Management adept in creative teaching strategies that fully engage students in the learning process. Deeply invested in achieving tenure through administrative service, committee contributions, and an accomplishment-oriented approach to teaching.

EDUCATION

PHD 1993
H.R.M (HUMAN RESOURCES MANAGEMENT)
EASTERN UNIVERSITY
PHILIPPINES

- The Motivational level of Personnel In Selected Agencies: A validation of Maslow"s Needs Hierarchy Theory.

MASTER 1990
MBA/MANAGEMENT
EASTERN UNIVERSITY
PHILIPPINES

- Perception on The Management Styles of Middle Level Managers of Selected Semi-Conductor companies

BACHELORS 1988
of BUSINES
(Commerce)
FAR EASTERN UNIVERSITY
PHILIPPINES

REFERENCES

REFERENCES AVAILABLE UPON REQUEST.

WORK EXPERIENCE

AL-BALQA APPLIED UNIVERSITY

FULL PROFESSOR AT GRADUATE SCHOOL

2015-2023

AMMAN ARAB UNIVERSITY, AMMAN

LECTURERS DISCIPLINARY BOARD

2014-2015

AMMAN ARAB UNIVERSITY, AMMAN

FULL PROFESSOR GRADUATE SCHOOL

2014-2015

MINISTRY EDUCATION OF HIGHER

MEMBER AT ACCREDITATION BODY

2000 - 2014

MINISTRY OF HIGHER EDUCATION

UNIVERSITIES QUALITY ACCREDITATION EXPERT
MEMBER

2012 - 2014

AL-BALQA APPLIED UNIVERSITY

LECTURERS DISCIPLINARY BOARD

2011 - 2014

AL-BALQA APPLIED UNIVERSITY

COUNCIL OF DEANS

2011 - 2013

AL-BALQA UNIVERSITY APPLIED

DEAN OF AMMAN UNIVERSITY COLLEGE FOR BUSINESS,
FINANCE AND MANAGEMENT

2010 - 2012

AL-BALQA UNIVERSITY APPLIED

POST GRADUATE STUDIES AND GRADUATE MEMBER

2008 - 2010

COLLEGE OF BFS

A FACULTY MEMBER, THE ARAB ACADEMY FOR
BANKING AND FINANCIAL SCIENCE (POST GRADUATE
STUDIES).

2007 - 2008

AL-BALQA UNIVERSITY APPLIED

POST GRADUATE STUDIES MEMBER

2006 - 2007

WORK EXPERIENCE

JERASH UNIVERSITY

A FACULTY MEMBER , BUSINESS ADMINISTRATION
DEPARTMENT

COLLEGE OF BFS

A FACULTY MEMBER, THE ARAB ACADEMY FOR
BANKING AND FINANCIAL SCIENCE(POST GRADUATE
STUDIES).

PHILADELPHIA UNIVERSITY

PHILADELPHIA UNIVERSITY COLLEGE OF BUSINESS.

JERASH UNIVERSITY

DEAN OF THE FACULTY OF - ECONOMICS AND
ADMINISTRATIVE SCIENCES

JERASH UNIVERSITY

DEPUTY DEAN OF SCIENTIFIC RESEARCH

JERASH UNIVERSITY

DEPUTY DEAN OF STUDENTS AFFAIRES

PHILADELPHIA UNIVERSITY

PART TIME AT PHILADELPHIA UNIVERSITY

JERASH UNIVERSITY

DIRECTOR OF CONSULTATION, CONTINUING
EDUCATION AND COMMUNITY SERVICE

JERASH UNIVERSITY

ICDL CENTER MANAGER

JERASH UNIVERSITY

HEAD OF THE ADMINISTRATIVE SCIENCES
DEPARTMENT

1995-2006

1999-2006

2006

2003-2006

2004-2006

2005-2006

2005-2005

2001-2003

2002-2003

1998-2000

SCIENTIFIC RESEARCH

- **FUNCTION VALUES OF THE PERSONNEL IN THE PUBLIC EMPLOYEES.**
1998 – JEARSH SCIENTIFIC JOURNAL .
- **JOB OBSTACLES FACING WORKING WOMEN IN AL-KARAK CITY A FIELD STUDY.**
1999- AL- EDAREE , JORDAN OMAN .
- **PRIORITIES OF FUNCTIONAL VALUES OF PUBLIC EMPLOYEES.**
2000-MU,TAH UNIVERSITY JOURNAL .
- **REALITY ADMINISTRATIVE CORRUPTION FOR PERSONNEL OF GOVERNMENTAL DEPARTMENT.**
2001- AL- EDAREE , JORDAN OMAN .
- **THE RELATIONSHIP BETWEEN DEMOGRAPHICAL VARIABLE AND JOB SATISFACTION FOR THE PERSONNEL OF SELECTED DEPARTMENT: A FIELD STUDY.**
2001-AL- MSTNSERYAH UNIVERSITY.
- **JOB CLIMATE & JOB MOTIVATIONS OF PUBLIC EMPLOYEES OF GOVERNMENTAL DEPARTMENT AT JERASH GOVERNORATE: A FIELD STUDY.**
2002- AL- EDAREE , JORDAN OMAN .
- **THE RELATIONSHIP BETWEEN ORGANIZATIONAL CULTURE ADMINISTRATIVE CREATION IN PHOSPHATE AND POTASH INDUSTRIAL COMPANIES IN JORDAN: A FIELD STUDY**
2003- MU,TAH UNIVERSITY JOURNAL .
- **OBSTACLES FACING FEMALE EMPLOYEES IN JORDANIAN PUBLIC SECTOR IN JERASH AND AJLOON DIRECTORATES, A FIELD STUDY.**
2004- AL-ELBAIT UNIVERSITY JOURNAL.
- **THE CORRELATIONAL RELATIONSHIP AND THE INFLUENCE BETWEEN OCCUPATIONAL FRUSTRATION AND ORGANIZATIONAL ALIENATION: A FIELD STUDY IN MEDICINAL ORGANIZATIONS IN JORDAN.**
2005- JORDAN UNIVERSITY JOURNAL.
- **ANALYSIS OF THE POLITICAL BEHAVIOR ANALYTICAL STUDY OF THE SESSION OF THE PARLIAMENT IN THE H.K. OF JORDAN.**
2008- JORDAN UNIVERSITY JOURNAL.

SCIENTIFIC RESEARCH

- ◊ **MANAGEMENT CRISIS IN EDUCATIONAL ORGANIZATION**
- ◊ **POLITICS LOGIC IN ORGANIZATION AND ITS REFLECTIONS ON DEANSHIP IN HIGHER EDUCATION ESTABLISHMENT**
- ◊ **THE EFFECT OF MARKET KNOWLEDGE FOR CUSTOMER TOWARD MOBILE PHONES BRANDS ELEMENTS AND THEIR OVERALL SATISFACTION “ AN EXPLANATORY STUDY**
- ◊ **THE IMPACT OF KNOWLEDGE MANAGEMENT ON ORGANIZATIONAL EFFECTIVENESS AT CIVIL SERVICE BUREAU ; CASE STUDY.**
- ◊ **THE IMPACT OF CHANGE MANAGEMENT OF ENHANCING EFFECTIVENESS APPLIED STUDY OF THE INDUSTRIAL COMPANIES AT THE STATE OF KUWAIT**
- ◊ **ORGANIZATION LIFE CYCLE (OLC): MODELS APPROACHES**
- ◊ **TEST OF THE PRIVATIZATION ACTIVITIES EFFECT IN AMMAN STOCK EFFICIENCY ANALYTICAL STUDY IN AMMAN STOCK EXCHANGE.**
- ◊ **THE IMPACT OF HUMAN RESOURCE MANAGEMENT ON THE ORGANIZATIONAL CREATIVITY AS PERCEIVED THE EMPLOYEES OF TELECOMMUNICATIONS „COMPANY : CASE STUDY “**
- ◊ **IMPACT OF E-GOVERNMENT PROGRAMS IN ORGANIZATIONAL EFFECTIVENESS CASE STUDY OF MINISTRY OF FINANCE IN JORDAN**
- ◊ **THE DEGREE TO WHICH DIRECTORS OF INCOME TAX POSSESS THE MANAGERIAL COMPETENCIES FROM THE DIRECTOR’S AND HIS EMPLOYEES’ POINT OF VIEW.**
- ◊ **AVAILABILITY OF ORGANIZATIONAL HEALTH IN JORDANIAN TELECOMMUNICATIONS COMPANIES.**
- ◊ **THE EFFECT OF TOTAL QUALITY MANAGEMENT (TQM) IMPLEMENT IN JORDANIAN BANKING SECTOR ON JOB PERFORMANCE**
- ◊ **POWER OF MANAGERS AND THEIR ROLE IN THE PROMOTION OF ORGANIZATIONAL ADAPTATION : APPLIED STUDY OF THE DEANS AND HEADS OF DEPARTMENTS IN THE JORDANIAN PRIVATE UNIVERSITIES**
- ◊ **TRAINING PROGRAMS AND THEIR ROLE IN IMPROVING THE PERFORMANCE OF EMPLOYEES: FIELD STUDY**

2010 JOURNAL OF WEST ASIAN STUDIES,
NO 24.

JOURNAL OF POLITICS AND LAW VOL 5
NO 3 2012

2013 AL JINAN UNIVERSITY
JOURNAL, LEBANON

2016 AL MUASASEH JOURNAL, ALTAGYR
, ALGERIA UNIVERSITY, NO 5.

2016 INTERNATIONAL JOURNAL OF
INFORMATION TECHNOLOGY AND
BUSINESS MANAGEMENT 29TH JUNE.
VOL.50 NO.1

2016 MACROTHINK JOURNAL, OF HUMAN
RESOURCE MANAGEMENT . CANADA, NO5

2017 INTERNATIONAL JOURNAL OF
INFORMATION TECHNOLOGY AND
BUSINESS MANAGEMENT, VOL.13 NO.1

2019 EUROPEAN CENTER FOR RESEARCH
TRAINING AND DEVELOPMENT UK, VOL. 7.
ISSUE 1.

2019 MACROTHINK JOURNAL, OF HUMAN
RESOURCE MANAGEMENT . CANADA,
NO5

2019 AJLON UNIVERSITY, THE FOURTH
INTERNATIONAL SCIENTIFIC
CONFERENCE/SMALL BUSINESS

2020 INTERNATIONAL JOURNAL OF
SCIENTIFIC & TECHNOLOGY RESEARCH
VOLUME 9, ISSUE 03, MARCH

2021 ARAB JOURNAL OF
ADMINISTRATION, VOL 41, NO
1. MARCH. EGYPT.

2021 INTERNATIONAL JOURNAL OF
SCIENTIFIC & TECHNOLOGY RESEARCH
VOLUME 11, ISSUE 04, MARCH

SCIENTIFIC RESEARCH

- **THE IMPLEMENTATION OF TQM AND ITS IMPACT ON JOB SATISFACTION AMONG EMPLOYEES OF THE JORDANIAN BANKS". 2010.**
 - **POLITICAL BEHAVIOR AND ITS IMPACT ON THE LEVEL OF ORGANIZATIONAL CONFLICT: AN ANALYTICAL STUDY OF THE PARLIAMENT OF JORDAN**
 - **THE IMPACT OF INNOVATION DESTRUCTIVE IN ARAB COUNTRY.**
 - **PERFORMANCE EVALUATION OF ENTERPRISE RESOURCES PLANNING (ERP) SYSTEMS OF THE JORDANIAN INDUSTRIAL COMPANIES AS PERCEIVED BY MANAGERS**
 - **THE IMPACT OF KNOWLEDGE MANAGEMENT ON HUMAN RESOURCE FUNCTIONS AT THE JORDANIAN INDUSTRIAL PUBLIC SHAREHOLDING COMPANIES**
 - **THE IMPACT OF HUMAN RESOURCES AUDITING ON THE APPLICATION OF GOVERNANCE IN THE BANKING SECTOR IN JORDAN**
 - **THE EFFECT OF TRAINING ON EMPLOYEES PERFORMANCE OF COMMERCIAL BANKS IN JORDAN**
 - **THE IMPACT OF MOBILE SMS ADVERTISEMENTS ON WORKERS ATTITUDES :EMPIRICAL STUDY.**
 - **THE IMPACT OF TQM ON EMPLOYEE PERFORMANCE ABU SHEIKHA EXCHANGE COMPANY: CASE STUDY.**
 - **THE IMPACT OF PROJECT'S TEAM COMPETENCIES ON PROJECT'S SUCCESS: FIELD STUDY AT JORDANIAN PHARMACEUTICAL MANUFACTURING ORGANIZATIONS.**
 - **STRATEGIC FLEXIBILITY AND ITS IMPACT ON HUMAN RESOURCES.**
 - **THE HUMAN RESOURCES MANAGEMENT STRATEGY AND ITS IMPACT ON RAISING THE PRODUCTIVITY LEVEL IN INDUSTRIAL ORGANIZATIONS.**
 - **THE EFFECT OF LEADERSHIP PATTERNS ON DEVELOPING ADMINISTRATIVE CREATIVITY IN JORDANIAN TELECOMMUNICATIONS COMPANIES (UMNIAH, ORANGE AND ZAIN) IN JORDAN.**
- 2010 ACADEMIC SINCE RESEARCH JOURNAL
EGYPT 2010 ACADEMIC SINCE RESEARCH
JOURNAL/EGYPT
- 2009 COMMERCE AND ECONOMIC JOURNAL –
AYEN SHMES UNIVERSITY EGYPT
- 2009 ACCOUNTING ,MANAGEMENT AND
INSURANCE JOURNAL – CAIRO UNIVERSITY
- 2009 COMMERCE AND ECONOMICS JOURNAL
–AYEN SHMES UNIVERSITY- EGYPT
- 2009 JOURNAL OF RESEARCH OF SPECIFIC
EDUCATION- EGYPT
- 2008 JOURNAL OF CONTEMPORARY BUSINESS
RESEARCH –SOHAJE UNIVERSITY -EGYPT
- 2010 JORDAN JOURNAL OF BUSINESS
ADMINISTRATION –UNIVERSITY OF JORDAN
- 2010 JOURNAL OF ECONOMICS AND
POLITICAL SCIENCE - ALFATEH UNIVERSITY
LIBYA
- 2010 IRAQI MAGAZINE FOR ECONOMIC
SCIENCES
- 2010 JORDAN JOURNAL OF BUSINESS
ADMINISTRATION –UNIVERSITY OF JORDAN
- 2010 ECONOMIC AND MANAGEMENT JOURNAL
–ALMUSTANSEREH UNIVERSITY –IRAQ
- 2010 JOURNAL OF ACCOUNTING AND
ADMINISTRATION –EGYPT CAIRO UNIVERSITY
- 2010 JOURNAL OF CULTURE AND
DEVELOPMENT EGYPT

SCIENTIFIC RESEARCH

- THE COVID-19 PANDEMIC AND ITS IMPACT ON CONSUMER'S INTERACTION ON MOBILE BANKING APPLICATION: EVIDENCE FROM JORDAN.
- THE IMPACT OF ORGANIZATIONAL JUSTICE ON THE PHENOMENON OF ORGANIZATIONAL
- FLEXIBILITY IN LIGHT OF THE COVID-19 PANDEMIC IN JORDANIAN PRIVATE HOSPITALS.
- IMPACTS OF STRATEGIC AUDIT TO IMPROVE HR STRATEGIES: MODERATING ROLE OF ORGANIZATIONAL ADAPTATION. AN EMPIRICAL STUDY.
- EFFECTIVENESS OF ORGANIZATIONAL DNA IN ACHIEVING PIONEERING PERFORMANCE THROUGH THE QUALITY OF WORK LIFE IN JORDANIAN COMMERCIAL BANKS.
- EXAMINING THE MEDIATING MECHANISM OF THE ENVIRONMENTAL ORGANIZATIONAL CITIZENSHIP BEHAVIOR IN THE RELATIONSHIP BETWEEN GREEN HUMAN RESOURCE MANAGEMENT AND SUSTAINABLE PERFORMANCE.
- SOURCES OF MANAGER'S POWER AND THEIR IMPACT ON MANAGERIAL CREATIVITY, A FIELD STUDY IN JORDANIAN PRIVATE UNIVERSITIES.
- THE IMPACT OF HUMAN RESOURCES MANAGEMENT ON ENHANCING ENTREPRENEURIAL PERFORMANCE IN JORDAN AIRCRAFT MAINTENANCE.
- THE IMPACT OF HUMAN RESOURCE MANAGEMENT ON THE ORGANIZATIONAL CREATIVITY AS PERCEIVED BY THE EMPLOYEES OF TELECOMMUNICATIONS' COMPANIES IN JORDAN: A CASE STUDY.
- IMPACT OF SENIOR MANAGEMENT'S SOURCES OF POWER ON THE STRATEGIC CHOICE A CASE STUDY OF THE TOP MANAGEMENT OF ROYAL JORDANIAN AIRLINES-PLC.
- EXPLORING THE SOURCES OF MANAGERIAL POWER AND THEIR IMPACT ON PROMOTING ORGANIZATIONAL ADAPTATION: AN EMPIRICAL INVESTIGATION OF DEANS AND DEPARTMENTS HEADS IN JORDANIAN PRIVATE UNIVERSITIES
- THE IMPACT OF EMPLOYEE DEVELOPMENT PRACTICES ON HUMAN CAPITAL AND SOCIAL CAPITAL: THE MEDIATING CONTRIBUTION OF KNOWLEDGE MANAGEMENT.
- 15 ARTICLE ACCEPTED AT SPRINGER, Book series ON Studies in Computational Intelligence AT SEVERAL MAGAZINE IN RESEARCH PROBLEMS IN THE ARAB UNIVERSITIES, SOCIAL RESPONSIBILITIES, DEANS PROBLEMS AT ARABS

2022 INTERNATIONAL JOURNAL OF DATA AND NETWORK SCIENCE. GROWING SCIENCE. VOL 6. 953–960

2022, WEBOLOGY (ISSN: 1735-188X) VOLUME 19, NUMBER 2.,

2022, NUMBER 2. WEBOLOGY (ISSN: 1735-188X) VOLUME 19, 7295- 7310 .

2022 JOURNAL OF POSITIVE SCHOOL PSYCHOLOGY [HTTP://JOURNALPPW.COM](http://journalppw.com), VOL. 6, NO. 3, 9784–9798.

2022, JOURNAL OF POSITIVE SCHOOL PSYCHOLOGY, VOL. 6 NO 3.

2022. 2022 INTERNATIONAL JOURNAL OF PRODUCTIVITY AND QUALITY MANAGEMENT . (IJPQM). 1(1):1

2022, WEBOLOGY (ISSN: 1735-188X) VOLUME 19, NO 3, 20137-20150

2022, JOURNAL OF POSITIVE SCHOOL PSYCHOLOGY, VOL. 6 NO 4

2023, EUROPEAN JOURNAL OF MILITARY STUDIES, VOL 13, NO 2. RES MILITARIS, VOL. 13, N°2, JANUARY ISSUE 2023

2023. ENVIRONMENTAL AND SOCIAL MANAGEMENT JOURNAL (REVISTA DE GESTÃO SOCIAL E AMBIENTAL WITH E-ISSN: 1981- 982X) E-ISSN: 2525-3654, ACCEPTED ARTICLE

2023. ENVIRONMENTAL AND SOCIAL MANAGEMENT JOURNAL (REVISTA DE GESTÃO SOCIAL E AMBIENTAL WITH E-ISSN: 1981- 982X) E-ISSN: 2525-3654, ACCEPTED ARTICLE

JOURNAL OF OPEN INNOVATION: TECHNOLOGY, MARKET, AND COMPLEXITY. VOLUME 8, ISSUE 4, DECEMBER 2022, 218

27th January 2024 AND MAY 2024

BOOKS PUBLISHED

- METHOD OF RESEARCH
- ORGANIZATION, METHODS AND ADMINISTRATIVE CONSULTATIONS.
- STRATEGIC MANAGEMENT.
- ARTICLE UNDER PROCESS: BOOK NOT READY YET" METHODOLOGY OF ADMINISTRATION IN ISLAM.
- ORGANIZATION METHODS AND MANAGEMENT CONSULTANT, 1999.

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2007
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2000
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2014
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2005
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1999

PROGRAMS WORKSHOP CONFERENCE S AND SEMINARS

- COURSE IN CUSTOMS PROCEDURES, DEPARTMENT OF CUSTOMS FIRST CONFERENCE OF THE FACULTY OF ECONOMICS AND ADMINISTRATIVE SCIENCES.
- FIRST CONFERENCE OF THE UNIVERSITIES AND COLLEGES OF ADMINISTRATIVE SCIENCES /LEBANON.
- FOURTH ARABIC CONFERENCE ABOUT ORGANIZATIONAL APPROACH IN TRAINING AND EDUCATION.
- SECOND SCIENTIFIC CONFERENCE OF THE FACULTY OF ECONOMICS AND MANAGEMENT AT JERASH UNIVERSITY. ADMINISTRATIVE SCIENCES IN JERASH PRIVATE UNIVERSITY.
- THE IMPACT OF PROJECT'S TEAM COMPETENCIES ON PROJECT'S SUCCESS: FIELD STUDY AT JORDANIAN PHARMACEUTICAL MANUFACTURING ORGANIZATIONS.

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1995
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2002
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2004
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2019

ACADEMIC WORK

- -ACCREDITED EVALUATOR STUDIES, DISSERTATIONS AND ARTICLES AT JORDAN UNIVERSITY, YARMOUK UNIVERSITY, AL BALQA APPLIED UNIVERSITY, AMMAN UNIVERSITY, MUTAH UNIVERSITY AND AL HASHEMEH UNIVERSITY, JERASH PRIVATE UNIVERSITY, AL ALBIT UNIVERSITY, AJLOON UNIVERSITY AND OTHER COLLEGES AND UNIVERSITIES ABROAD. 1999-2014
- -ACCREDITED TRAINER OF THE CENTERFOR CONSULTATION, CONTINUING EDUCATION AND COMMUNITY SERVICE IN JERASHPRIVATE UNIVERSITY. 2004-2014
- -COURSES IN THE ART OF DEALING WITHPEOPLE FOR THE MANGERS OF DEPARTMENT OF COMMUNICATIONS IN JERASH, ANDA COURSE ABOUTLOCAL ADMINISTRATIONAND NON CENTRAL ADMINISTRATION FOR THE PERSONNEL OF LOCAL ADMINISTRATION DEPARTMENTS AND ANOTHER COURSESIN LEADERSHIP OF MANAGERS IN JERASH. 2005
- -INCREASING THE STRATEGIC EFFICIENCY OF BUSINESS ADMINISTRATION COLLEGES IN THE ARAB WORLD, EGYPT, CAIRO, 21-25, JAN., 2006. 1996-2006
- -ORGANIZING, STYLES AND ADMINISTRATIVE CONSULTING/ WITH OTHER AUTHORS 2006
- -RESEARCH PRESENTED AT THE FOURTH CONFERENCE ABOUT ORGANIZATIONAL APPROACH IN TEACHING AND EDUCATION 2004“STUDYING BUSINESS ORGANIZATIONS THROUGH ORGANIZATIONAL INTRODUCTION “CAIRO. A”EN SHAMS UNIVERSITY. APRIL 2004
- -RESEARCH PRESENTED AT THE FIFTH CONFERENCE ABOUT ORGANIZATIONAL APPROACH IN TEACHING AND EDUCATION 2005 “PHILOSOPHICAL VISION OF THE ORGANIZATIONAL INTRODUCTION, THE MODEL OF BUSINESS ORGANIZATIONS” THE ARABIC LEAGUE. APRIL 2005
- -PANEL MEMBER OF ACCREDITATION TO 10 COLLEGES OF BUSINESS IN JORDAN PRIVATE AND GOVERNMENTAL UNIVERSITIES. MINISTRY OF HIGHER EDUCATION. 2007-2008
- - JORDAN'S INFORMATION POINT EURO –MEDANETS PROJECTS 2006
- -THE INTERNATIONAL QUALITY ASSURANCE WORKSHOP (QAA)UNV-UNESCO .23 OCT 2005. 2005-2010
- - AN EXPERT MEMBER OF THE QUALITY ASSESSMENT COMMITTEE TO JORDANIAN UNIVERSITIES 2013
- - WORKSHOP ON STRATEGIC PLANNING TO DEANS AND HEAD DEPARTMENT IN AMMAN UNIVERSITY 2016/2023
- -MEMBER OF THE EVALUATION COMMITTEE FOR BACHELOR”S AND MASTER”S PROGRAM IN HUMAN RESOURCE MANAGEMENT AT APPLIED UNIVERSITY- BAHRAIN. 2018-2023
- -MHRM EXTERNAL EXAMINER FOR MASTER OF HUMAN RESOURCES MANAGEMENT PROGRAME AT APPLIED UNIVERSITY- BAHRAIN 2018-2023

CONSULTATION & SERVICES

- JERASH GOVERNORATE CONSULTATION ON JOB BEHAVIORS AND PERFORMANCE.
- DECENTRALIZATION POLICIES OF PUBLIC DEPARTMENTS IN JERASH GOVERNORATE.
- EMPLOYMENT CONSULTANT AND EXAMINER. DEPARTMENT OF EMPLOYMENT. JORDAN.
- EXTERNAL EXAMINER FOR MASTER OF HUMAN RESOURCE MANAGEMENT (ANNUAL REVIEW) APPLIED SCIENCE UNIVERSITY/KINGDOM OF BAHRAIN.
- EVALUATOR FOR PROMOTIONS IN BUSINESS FACULTIES MEMBERS AT ARAB UNIVERSITIES SUCH AS SAUDI ARABIA, LEBANON, BAHRAIN. EGYPT, IRAQ, KUWAIT, AND UNITED ARAB EMIRATES.

2001

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2002

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2005-2008

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2018-2023

LECTURER IN TRAINING SESSIONS

- CUSTOM TRAINING PROGRAM, JORDAN.
- LEADERSHIP COMMUNICATION SKILLS JORDAN.
- COMPREHENSIVE COMPUTER PROGRAM JORDAN
- THE MODERN TECHNIQUES IN HUMAN RESOURCE MANAGEMENT.
- ORGANIZATION LOYALTY. JORDAN
- HUMAN RESOURCE MANAGEMENT.
- METHODS OF BEHAVIOR MODIFICATION. JORDAN
- HUMAN RESOURCE MANAGEMENT. JORDAN
- NONVERBAL COMMUNICATION SKILLS. LEBANON.
- SOLVING PROBLEM AND MAKING DECISION. LIBYA
- WORKPLACE COMMUNICATION. LIBYA.
- CONFLICT MANAGEMENT. JORDAN.
- QUALITY ASSURANCE AT PRIVATE HOSPITALS JORDAN.
- CORPORATE ENVIRONMENT AND SOCIAL MANAGEMENT LEBANON.
- HUMAN RESOURCE MANAGEMENT. LEBANON
- MANAGING INNOVATION IN ORGANIZATION. JORDAN
- TIME AND STRESS MANAGEMENT. JORDAN
- FOUNDATION AND PRACTITIONER. JORDAN
- CUSTOMER SERVICE EXCELLENCE. JORDAN
- STRATEGIC LEADERSHIP SKILLS. JORDAN
- CHANGE MANAGEMENT. JORDAN
- QUALITY ASSURANCE AND MANAGEMENT. JORDAN
- PROJECT MANAGEMENT. SUDAN.
- STRATEGIC LEADERSHIP SKILLS. JORDAN
- MANAGEMENT POLITICS. JORDAN.
- TIME MANAGEMENT. LIBYA.
- STRATEGIC PLANNING. LIBYA.
- SIX SIGMA METHOD. LEBANON.
- BUSINESS ETHICS LEBANON.
- JOB EVALUATION. JORDAN.

1995

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PARTICIPATION ORGANIZING TRAINING WORKSHOPS

- WORKSHOP IN COMMUNICATION ART TO SERVE THE LOCAL SOCIETY.
- RE-ENGINEERING MANAGEMENT IN LOCAL COMMERCIAL BANKS.
- TIME MANAGEMENT FOR MIDDLE AND LOWEST LEVELS IN GOVERNMENTAL DEPARTMENTS AT JERASHGOVERNORATE.
- TIME MANAGEMENT ORANGE COMMUNICATION COMPANY.
- STRATEGIC MANAGEMENT AT ORGANIZATIONS.

2000

2003

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2020

2022

EDITORIAL BOARD MEMBER OF LOCAL AND INTERNATIONAL JOURNALS:

- JEARASH JOURNAL FOR RESEARCH.
- INTERNATIONAL JOURNAL OF BUSINESS AND COMMERCE (IJBC).
- INTERNATIONAL JOURNAL OF MANAGEMENT, ECONOMICS AND SOCIAL SCIENCE (IJMESS).
- INNOVATIVE JOURNAL OF BUSINESS AND MANAGEMENT IJBM.
- INTERNATIONAL JOURNAL OF MARKETING REVIEW, IJMR.
L'ENTREPRISE JOURNAL. ALGERIA

2000

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SUPERVISING THESIS: MASTER AND DOCTORATE (PHD)

- -SUPERVISING (24) PHD DISSERTATIONS IN BUSINESS FIELD, AND (225) MASTER'S THESIS IN BUSINESS FIELD AT COLLEGES OF BUSINESS ADMINISTRATION GRADUATE STUDIES IN JORDAN UNIVERSITIES, LEBANON UNIVERSITIES, SUDAN UNIVERSITIES AND MALAYSIA UNIVERSITIES.
- -PANEL COMMITTEE OF (62) PHD DISSERTATIONS IN BUSINESS FIELD, AND (270) MASTER'S THESIS BUSINESS FIELD AT COLLEGES OF BUSINESS ADMINISTRATION GRADUATE STUDIES IN JORDAN UNIVERSITIES LEBANON UNIVERSITIES, AL-AHLIA UNIVERSITY IN BAHRAIN, APPLIED UNIVERSITY BAHRAIN, MALYSIA UNIVERSITY, SUDAN UNIVERSITIES, INTERNATIONAL ISLAMIC UNIVERSITY IN MALAYSIA, INDIA UNIVERSITY AND. APPLIED UNIVERSITY- BAHRAIN.

1999-2023