

# CURRICULUM VITAE

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Name: OSAMA MOUSA THEEB ALAWNEH

Date of Birth: 31/10/1984

Nationality: Jordanian

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Email: oalawneh766@gmail.com

Location: Amman – Jordan

## LANGUAGES

Arabic: Native

English: Good (Reading & Writing)

## EDUCATION

- Hassan 1st University (Morocco) 2017-2023  
PhD in Human Resources Management / Business Management  
Graduated with "Excellence"
- Red Sea University 2011-2013  
MSc in Human Resources Management / Business Management  
Graduated with "Excellence"
- Al AL-Bayt University (Jordan) 2002-2007  
BSc in Financing and Banking

## RESEARCHES

- Time quality management and its impact on human resources: a comparative study among Jordanian banks and Moroccan banks (PhD Thesis)
- The impact of the contemporary global financial crisis on the performance of Jordanian banks (MSc Thesis)
- The Impact of Digital Transformational Leadership on Job Performance and the Mediating Role of Organizational Ambidexterity
- Revealing the Interrelationship of Digital Transformation and Business Intelligence Techniques to Boost Human Capital Development

## WORK EXPERIENCE

- Jadara University (2024-2025) – assistant professor
- Jadara University (2025-2024) – Trainer
- Head of the Committee for the Promotion of Technological Awareness – Irbid Governorate Council (2024-2025)
- Certified Trainer and Expert accredited by the Jordanian Skills Development Commission(2024-2029)
- Amman Arab University (2023-2024) – Researcher
- Amman Arab University (2023-2024) – Trainer
- Real for Investment (2019–2023) – CEO
- Dubai Financial (2012–2019) – CEO
- Trust Financial Brokers (2010–2012) – CEO
- New Era Co. for Financial Brokerage (2006–2008) – HR Manager Assistant
- Osama Alawneh Est. for Import and Export (2010–2023) – Founder and CEO

## MAIN TASKS AND DUTIES

- Training human resources in commercial companies
- Expert in dispute resolution between traders and financial companies
- Collecting and linking data for economic forecasting
- Digital platform proficiency
- Analyzing financial indicators and tools
- Handling complex issues in financial markets
- Reading all financial instruments and symbols in all languages
- Making strategic financial decisions
- Conducting market investigations and development tracking
- Providing advisory services to traders and departments
- Explaining and proving trader/company rights digitally
- Advising traders on appropriate strategies and decision-making
- Understanding global market timings and opportunities
- Participating in seminars and TV interviews

## **COURSES & PARTICIPATIONS**

- Comprehensive computer course
- TOEFL preparation course
- Head of the Jordanian delegation at Tangier Conference, Morocco
- Ambassador of Peace, Global Shield Organization (since 2016)
- Member of Board of Directors – Nashama Jordan
- Consultant – Union of Writers, Journalists, and Internationals (since 2016)
- General Coordinator – Jordanian Assembly (since 2008)
- Member – Arab Traders Club for Financial Markets
- Participant – Industrial Investment & Export Development Forum, Tangier

## **SKILLS**

- Strong presence and personality
- Creative thinking
- Analytical skills
- Public speaking
- Effective communication
- Leadership
- Neutrality and impartiality
- Deduction skills
- Active listening
- Innovation and adaptability

## **REFERENCES**

- Dr. Mohamed Haysoun, Hassan I University – Morocco – Tel: 00212661517696
- Dr. Saleh Ahmed Al-Quraan, Applied Science University – Bahrain – Tel: 00962772287002
- Dr. Emad Al-Shdough, University of Science and Technology – Jordan – Tel: 00962788802281
- Prof. Dr. Khaled Siddiqi, Hassan I University – Morocco – Tel: 00212661554309
- Dr. Muhammad Al-Quraan, Applied Science University – Jordan – Tel: 0096271023