

Curriculum Vitae

Dr. Fadi Mohammed Mousa Alshannag

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OBJECTIVE:

- To work for a dynamic organization that utilizes my skills, knowledge and expertise to my utmost potential, providing growth opportunities in a professional working environment.

WORK EXPERIENCE:

Head of the banking and financial science department at Jadara University since October, 2022- till date.

Head of the banking and financial science department at Jadara University since October, 2019- till October, 2020.

Assistant professor in the Department of banking and financial Science.

(September, 2018- till date)

Jadara University, Irbid – Jordan.

Lecturer in the Department of banking and financial Science.

(September, 2010- August, 2013) then (October, 2017- August, 2018)

Jadara University, Irbid – Jordan.

Control and Internal Audit Manager

(September , 2008- August, 2013)

Jadara University, Irbid – Jordan.

Responsibilities:

Working as Control & Internal Audit Manager, directly responsible for:

- Supervising the application of the term of the university budget in accordance with the goals & financial plans set.
- Audit the financial transactions & supporting documents.
- To make sure that the proper use of financial records in accordance with international accounting standards and auditing financial documents {receivable bills, exchange bills, and bills of entry}.
- Verification the financial records with reality.
- Evaluation the administrative decisions to ascertain conformity with the laws and regulations
- Follow-up to all agreements and contracts.
- Make the financial analysis to the annual financial statements and assessing the financial situation based on the analysis.
- Do administrative control to confirm the working procedures in all departments at the university, according to the laws and regulations in force.
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Assistant to Financial Director

(April, 2007- November 2008)

**Al-Raya International Investment and Education Group
Company, Amman, Jordan.**

Responsibilities:

Working as an assistant to the Financial Director and having additional responsibility of Financial Manager for one of the sister company, Al Mutahalifun, directly responsible for:

- Preparation of financial reports providing information to the management for effective decision making and updating company's financial portfolio.
- Preparation of financial forecasts and analysis of financial statements.
- Formulation of long term business plans, debt management and implementation of strategic plans.
- Preparation and assessment of feasibility studies of existing and new projects.
- Preparation of company account, reconciliation of balance sheet, record daily expenditure and generation of invoices.
- Involvement in the preparation of financial budget and cash flow monitoring.
- Supervision and monitoring of the support staff.

Part Time College Instructor

(September 2006- August 2007)

Al Arabia College, Amman, Jordan.

Responsibilities:

Work as a part time instructor conducting Financial Management lectures for Business Administrations and Economic class, twice in a week (2 credit hours each) and was responsible for:

- Assessment and counseling of students.
- Assisting the students in research work.

Public Relations Manager

(April 2003- August 2005)

Alternative Solutions Company, Amman, Jordan.

Responsibilities:

Worked as PR Manager for a clearing and forwarding company for two years and was directly responsible for:

- Public relationship activities and maintaining a link between the customers and customs regarding day to day affairs.
- Maintaining company's cash flow and exploring opportunities of future investment.

EDUCATIONAL ACHIEVEMENTS:

- **PhD (Financial and Banking Science)**
University Science Islam Malaysia, Malaysia.
September 2013 – August 2018
PhD thesis title " The Relationship between Corporate Social Responsibility Disclosure, Spending, and Corporate Financial Performance in Jordan"
- **MA (Financial and Banking Science)**
Yarmouk University, Jordan.
October 2003 – January 2006

Pass Percentage – 78.4% (very good estimate)

- **BSC (Financial and Banking Science)**
Yarmouk University, Jordan.
September 1999 – January 2003
Pass Percentage – 76% (very good estimate)

Publications and conferences:

- Participant as presenter with a paper " The Relationship between Corporate Social Responsibility and Corporate Financial Performance– a Survey of Literature" at the International Muamalat and Entrepreneurship Conference. September 2016, Malaysia.
- Participant as presenter with a paper " A Review for Impact of Corporate Social Responsibility on Corporate Financial Performance Evidence from Jordan" at the International Conference on Business, Economics, Social Science & Humanities. June 2016, Malaysia.
- Participant as presenter with a paper " The Impact of Dividends Distribution Policies on Trading Volume of Shareholding Companies in Amman Stock Exchange (ASE)" at the 2nd international conference of the school of business "entrepreneurship and sustainable development in light of the Corona pandemic" organized by business school, Jadara University, Jordan on 13th to 14th October, 2021.
- Participant as presenter with a paper "Electronic Payment Service adoption based on UTAUT model with security: evidence from Jordan banks" at the 2nd international conference of the school of business "entrepreneurship and sustainable development in light of the Corona pandemic" organized by business school, Jadara University, Jordan on 13th to 14th October, 2021.
- Publishing paper entitled "The Impact of Economic Value Added and Replacement Cost on the Stock Price for listed Companies on Amman Stock Exchange" Journal of the Islamic

University for Economic and Administrative Studies, 27(2):143-162, 2019. EBSCO database.

- Publishing paper entitled " Effect of Cash Flows on the Market Value of Jordanian Industrial Companies Stocks" Journal of Social Science Research,5(4):1116-1121, 2019. SCOPUS database.
- Publishing paper entitled "Impact of the Jordanian Commercial Banks on Financing Small and Medium Enterprises in Jordan" International Journal of Academic Research in Business and Social Science, 9(3):16-26. IRA database.
- Publishing paper entitled " Factors Affecting the Corporate Performance: Panel Data Analysis for Listed Firms in Jordan" Academy of Accounting and Financial Studies Journal, 22(6):1-10, 2018. SCOPUS database.
- Publishing paper entitled " The Level of Corporate Social Responsibility Disclosure in Jordan" International Journal of Accounting Research (IJAR), 2(12):50-64, 2016. PROQUEST database.
- Publishing paper entitled "The Effect of Corporate Social Responsibility Practice on Corporate Financial Performance Evidence from Jordan" International Journal of Accounting Research (IJAR), 3(1):1-13, 2017. PROQUEST database
- Publishing paper entitled "The Relationship between Corporate Social Responsibility and Corporate Financial Performance– a Survey of Literature" International Journal of Business and Administrative Studies, 3(1):8-14, 2017. EBSCO data base.
- Publishing paper entitled "the impact of electronic marketing on customer loyalty for tourism companies in Jordan: the modified role for social networks" Journal of the Islamic University for Economic and Administrative Studies, 28(1), pp:228-253. 2020. EBSCO database.
- Publishing paper entitled " Analysis of the relationship between corporate social responsibility (CSR) spending and market stock price among Jordanian service firms" Cogent Business and Management Journal, 7(1), pp:1-14. 2020. Scopus data base Q2.

- Publishing paper entitled " Corporate Social Responsibility Spending and Financial Performance: Generalized Method of Moments" International Journal of Innovation, Creativity and Change, 13(7), pp:457-475. 2020. Scopus data base Q2.
- Publishing paper entitled " Consumer Acceptance of Islamic Banking System: The Moderating Effects of Marketing Advertising" International Journal of Advanced Science and Technology, 29(5), pp:7800-7816. 2020. Scopus data base Q3.
- Publishing Paper entitled " E-Payment acceptance: Extended UTAUT model with security factor". Information Science Letter an international journal, Vol11(3), pp 943-950. 2022. Scopus data base Q2.
- Publishing paper entitled "The Mediation Effect of Online Shopping Habits On Personality Traits and Intention to Recommend: The Covid-19 Effect" International Journal of Business and Society, Vol 23(1), pp 188-206. 2022.
- Publishing Paper entitled "The Impact of Dividends Distribution Policies on Trading Volume of Shareholding Companies in Amman Stock Exchange (ASE)". Information Science Letter an international journal, Vol11(4), pp 1191-1201. 2022. Scopus data base Q2.
- Accept to publish paper entitled "the effect of task oriented leadership and relation-oriented leadership and change oriented leadership on job satisfaction" Journal of Southwest Jiaotong University, June 2023.
- **COMPUTER PROFICIENCY:**
- Microsoft Office {Word, Excel, Power Point} – ICDL Certificate & Computer and Software certificate from Mansi Technology Center, Irbid, Jordan.
- Ability to use different Statistical Analysis Programs such as: SPSS Program, STATA Program and Financial Program.
- Excellent Typing in both Arabic & English Language.

OTHER COURSES TAKEN:

- TOEFL Course from Yarmouk University, Jordan, in 2004.
- English language course in intensive conversation from Sara International Center, Irbid, Jordan, in 2008.
- The Work Teams Course from Galadari Center, Dubai, September 2006.
- Financial Analysis Course from Galadari Center, Dubai, October 2006.

EXTRA CURRICULAR ACTIVITIES:

- Researcher, Reading, Travelling, Interacting with people, Sporting.

LANGUAGE SPOKEN:

- Arabic – Read, Write and Speak Fluently Proficiency-Expert.
- English – Read, Write and Speak Fluently Proficiency-Expert.

PERSONAL DETAILS:

Nationality: Jordanian

Birth Date: October 31, 1981

Marital Status: Married

Passport No: 846780

Address 1: Irbid, Almadina Almunawara St. Home No. 39

Address 2: Jadara University, P.O. 733, Postal Code 21110.
Irbid- Jordan.

SKILLS:

- Good team player, organized, having the ability to work independently and effectively under tight deadlines.
- Adapt easily to multicultural environment.
- Strongly committed to work and develop interpersonal relationships both within and outside the organization.