

د. حسن نجيب الرواش Dr. Hassan N. Rawash

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➤ **Personal Data**

- Gender: Male
- Date of birth: 10 Nov, 1985
- Place of birth: Jordan
- Nationality: Jordanian
- Marital Status: Married

➤ **Current Professional Position**

Assistant Professor". *Management information system Department Jadara University; Jordan*

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➤ **Official Address: Management information system Department Jadara University; Jordan**

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➤ **Qualifications**

**2010 – 2013: Girne American University (GAU); Northern Cyprus.**

- **PhD in MIS; Specialization: *Electronic Human Resource Management***  
**Thesis title:** "Electronic Human Resource Management for improving organization performance".
  - **Master's degree in MIS, Arab Academy for Banking and Financial Sciences (AABFS), 2010.**
  - **Bachelor's degree in MIS, Al Al-Bayt University 2007.**
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➤ **Experience:**

- **2018 Professional Certified Trainer (PCT- Authorized trainer) \ 120 Hrs.**  
*At: Entrepreneurial Training & Quality Assurance Center / Jordan and Corllins University.*
- **2019 till now; MIS Department at Jadara University; Jordan.**
- **Head of MIS Department jadara university 2017-2019**
- **2016- 2017; Sur College University Oman.**  
*"Assistant Professor"; Business Administration Department*

- **2013 – 2016; Jadara University; Jordan.**  
"Assistant Professor". *Management information system Department.*
- 2008– 2010; **Ministry of justice (jordan).**

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➤ **Research Interest:**

My research interests encompass many areas in the field of, Total Quality Management, Entrepreneurship, Strategic management, E-Business, E-management, knowledge management, database, data mining, operation research, Decision Making & DSS, information systems, Competitive advantage & strategy, information quality, cloud computing (applied research). . My current research work and proposed future research interests focus in seeking solutions to some existing problems, especially solutions to some problems in real life of organizations and societies.

**Teaching Philosophy**

By their very nature, people are inquisitive. The goal of education should be to encourage seeking answers, as it is in this way that we advance. I seek to facilitate this advancement of knowledge, and the main theme of my teaching philosophy is reasoned thought. Whether in the classroom or in meeting groups of the general public, my goal is to encourage thinking in rational ways, so that this can be applied in other, unfamiliar situations. I particularly emphasize learning to think about trends and directions (e.g. increasing this will decrease that), rather than rote memorization of facts.

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➤ **Teaching Experience (Record of Undergraduate Courses)**

- Management Information System.
- Operational Research.
- IT Application in Management Information System.
- Contemporary Issues in Management Information Systems.
- Knowledge Management.
- Human resource management information system.
- Data base management system
- Data warehouse
- E marketing
- Business fundamentals
- Strategic marketing
- Consumer behavior
- Entrepreneurship

➤ **Languages**

- **Arabic** mother tongue.
- **English**; Excellent.

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➤ **Professional and Academic Activities**

- **Head of MIS Department jadara university 2017-2019**
- **Supervisor for HRM master student in SUC affiliated by Sunderland University.**
- **Member of curriculum committee in faculty of Business & Economic at Jadara University, 2013.**
- **Supervisor for many graduation project for undergraduate student Jadara university**
- **Member of several internal committees in the faculty of Business & Economic and department of MIS at Jadara University.**
- **Member of academic advising for students in the department of Management Information System at Jadara University.**
- **Membership of many academic committees specially building courses plans.**
- **Membership of many private& formal committees.**
- **Reviewer in many Arabic& foreign journals.**
- **Many workshops in different subjects.**
- **Member of many committees for building entrepreneurship projects in private and public sector.**
- **Defender of a number of Master theses in Jadara University.**

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➤ **Publications:**

- 1- **Hassan. N. Rawash, Assoc. Prof. Dr. Serdar Saydam, 2012.** The Impact of Electronic Human Resource Management on Organization's Market Share: An Empirical Study on the Housing Bank for Trade and Finance in Jordan ,*International Journal of Business and Social Science, Vol. 3 No. 24 [Special Issue – December 2012].*
  - 2- **اساسيات بناء المنظمة المتعلمة ودورها في تحقيق التنمية المستدامة: دراسة ميدانية على شركات تكنولوجيا المعلومات في الاردن, المؤتمر الدولي الرابع جامعة الاسراء الاردن التنمية المستدامة ضرورة للتطور الاقتصادي 2014/4/16-15**
  - 3- **Hassan N. Rawash, 2014.** ELECTRONIC MANAGEMENT'S CONTRIBUTION TO THE DEVELOPMENT OF MANAGERIAL FUNCTIONS. *Academic Research International Vol. 5(5) September 2014.*
  - 4- **4- The Impact of Electronic Human Resource Management on Organization's Profitability: An Empirical Study on the Housing Bank for Trade and Finance in Jordan. International journal of applied research Vol. 3 No. 4 2017**
  - 5- **Saed Adnan Mustafa , Hassan Rawash, Mohammad Hayel Abdel Karim AL-REFAI 2017.** The effect of organization culture on Corporate Social Responsibility and Consequences. *INTERNATIONAL JOURNAL FOR INNOVATIVE RESEARCH IN MULTIDISCIPLINARY FIELD, Vol. 3 No. 3*
  - 6- **Rawash, H. N., Masa'd, F., Enaizan, O., Eanizan, B., Adaileh, M. J., Saleh, A. M., & Almestarihi, R. (2019).** Factors affecting Jordanian electronic banking services. *Management Science Letters, 10(4), 915–922. doi: 10.5267/j.msl.2019.10.004*
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➤ **Interest and Hobbies**

Teamwork, Enterprises, Leadership, and Organization.

Internet surfing and reading.

➤ **References**

Dr. Mustafa athamneh

Department of accounting, Jadara University

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➤ **Addresses**

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**Last Updated on sun oct 28, 2019,**